

Integrative Consent

1. Propose: create a proposal for a shared agreement via
 - a. proposal surfacing, or
 - b. proposer only
2. Questions and Comments: via round ask clarifying questions, share clarifying points of information, or make any desired responses including better ideas
3. Amend: proposer amends based on input from previous two steps if desired
4. Integrate: via round, all present state their objections, or lack thereof
 - a. objections surfaced, recorded by title one at a time
 - b. objections processed one at time via open discussion to an amended version of proposal that resolves proposer and objector's tensions
 - c. objections surfaced and integrated till none remain

Objections are any articulable reason that a proposal will cause harm to the team or organization
Objections are not a reason I don't like a proposal, a better idea, or based on predictive concern