



Release and Waiver of Liability

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability is executed on this _____ day of _____ (month) _____ (year) by _____ (volunteer name) in favor of Habitat for Humanity of RI of East Bay, Inc., a Rhode Island nonprofit corporation, its directors, officers, employees and agents (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer. The Volunteer understands that the activities may include constructing and rehabilitating residential buildings, working in the Habitat offices and living in housing provided for volunteers of Habitat. The Volunteer does hereby freely, voluntarily and without duress execute this Release under the following terms:

1. **WAIVER AND RELEASE.** Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's work for Habitat.

Volunteer understands and acknowledges that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death or property damage that may result from Volunteer's work for Habitat. Volunteer also understands that, except as otherwise agreed to by Habitat in writing, Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance, in the event of injury, illness or death.

2. **MEDICAL TREATMENT.** Except as otherwise agreed to by Habitat in writing, Volunteer does hereby release and forever discharge Habitat from any claim whatsoever that arise or may hereafter arise on account of any first aid, treatment or service rendered in connection with the Volunteer's work for Habitat.
3. **ASSUMPTION OF THE RISK.** The Volunteer understands that the work for Habitat may include activities that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading and transportation to and from the work sites. In connection thereto, Volunteer recognizes and understands that activities at Habitat may, in some situations, involve inherently dangerous activities.

Volunteer hereby expressly and specifically assumes the risk of injury or harm in these activities and releases Habitat from all liability for injury, illness, death or property damage resulting from activities of the Volunteer's work for Habitat.

4. **INSURANCE.** The Volunteer understands that, except as otherwise agreed to by Habitat in writing, Habitat carries accidental medical and disability insurance that is secondary to the Volunteer's own insurance coverage. *Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.*

